



Non-Discrimination and Equity Statement

At the Minnesota Milk Bank for Babies (MMBB), we are committed to fostering an inclusive, equitable, and supportive environment for all individuals and families. We believe that every infant deserves access to human milk for the best start in life, and we are dedicated to eliminating barriers to accessing this vital resource.

We serve milk donors, recipient families, healthcare providers, and the broader community without discrimination based on race, ethnicity, national origin, religion, gender identity or expression, sexual orientation, age, disability, marital status, socioeconomic status, or citizenship. We understand that systemic inequalities and historical injustices have created disparities in maternal and infant health, particularly affecting Black, Indigenous, and people of color (BIPOC) communities.

Our commitment to equity is reflected in our policies, programs, and practices, which prioritize addressing health disparities for vulnerable infants and their families. We actively work to challenge and correct inequities, especially for those who have been impacted by historical trauma, systemic racism, and economic hardship.

As an anti-discrimination organization, MMBB vows to:

- Purposefully identify and address issues of race, gender, ethnicity, and other identities that impact access to our services.
- Ensure that our mission of providing donor milk is carried out with respect for the diversity of the families and communities we serve.
- Uphold our responsibility to promote health equity by collaborating with partners to provide access to donor milk and reduce disparities in infants and improve health outcomes.

We are committed to ongoing learning and reflection to ensure that our policies and practices continue to evolve in alignment with the principles of equity, inclusion, and justice. We strive to be a resource for all families, prioritizing those most in need of our services, and to create a future where all infants can thrive.

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Our mission is to improve infant health outcomes by ensuring that medically vulnerable babies in Minnesota and the Upper Midwest to have access to safely pasteurized life-giving donor human milk when mother's milk is unavailable or in low supply.